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August 31, 2021

Mr. Jason Minami
Human Resources Director
The Judiciary
426 Queen Street, First Floor
Honolulu, Hawaii 96813

Dear Mr. Minami:

Subject: Proposed Vaccination and Testing Program

This is in response to your August 19, 2021 letter regarding the Judiciary's proposed vaccination and testing program. We have reviewed the information provided, solicited feedback from affected employees, and have the following questions/comments below:

- 1) According to the supervisor guidance, affected employees must provide verification of a negative COVID-19 test result or attestation to their 'supervisor or designated human resources representative'. Will employees have a choice who to provide the verification to? If not, how will employee be notified who they should provide verification to?
- 2) Please provide an example of an ideal test schedule and possible scenarios of an adjusted schedule due to unforeseen scheduling issues.
- 3) Who will be responsible to determine if an employee has made '*reasonable efforts*' to secure a testing appointment and get tested at a free testing site? What criteria will be used to make this determination to ensure consistency?
- 4) For better accessibility and convenience, has the Judiciary considered making testing available at Judiciary buildings and worksites?
- 5) What type of COVID test(s) are approved/acceptable under this program?
- 6) Is there a saliva test option that is approved/acceptable under this program?
- 7) Has the Judiciary considered allowing all employees up to two (2) hours per week of work time to get tested if it is required or recommended (close contact, possible exposure, etc.)?

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Thank you for the opportunity to provide input, we look forward to your response. You may contact me at 543-0078 or via email at jkuwabara@hgea.org if there are any questions.

Sincerely,



Joy Kuwabara
Field Services Consultant