



888 Mililani Street, Suite 601  
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000  
Facsimile: 808.528.4059

[www.hgea.org](http://www.hgea.org)

**FOR IMMEDIATE RELEASE**

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Contact: Jodi Endo Chai  
Senior Advisor  
543-0029 or 741-4542

**HGEA reaches tentative agreements for Units 2, 3 and 4**  
*Ratification meetings scheduled statewide*

The Hawaii Government Employees Association (HGEA) today announced that the union's Unit 2, 3 and 4 negotiating teams, which consist of rank-and-file bargaining unit members, have reached tentative agreements with the state and county government employers for the contract period from July 1, 2013 to June 30, 2015.

The terms of the agreements include salary increases of approximately 4 percent each year and a 60 percent/40 percent employer/employee split on the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) health insurance premium (see attachment A for more specific details on the terms).

The agreements are subject to ratification vote by the bargaining unit memberships. Statewide ratification meetings will be held on Monday, April 22 through Wednesday, April 24 (ratification meetings on Oahu will begin on Tuesday, April 23). These meetings are open only to HGEA bargaining unit members. Members are encouraged to read the summary of their bargaining unit's tentative agreement and obtain the ratification meeting schedule on the HGEA website at [www.hgea.org](http://www.hgea.org) or at their respective HGEA office. Voting results are expected the evening of April 24.

(more)

## **HGEA AND STATE, COUNTIES REACH TENTATIVE AGREEMENT FOR UNITS 2, 3 & 4**

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Negotiations are still in progress for Units 6, 8 and 13.

HGEA recently began contract negotiations with the employer for the Unit 9 contract, as the arbitration panel just earlier this month rendered its decision for the unit's 2011-2013 contract.

“Over the last several months, our negotiating teams have worked hard to secure a contract that would achieve the goals and priorities to meet the needs of our members. After four years of sacrificing to help our state and counties achieve financial stability, our leaders have come to a tentative agreement that they believe will help our members improve their standard of living,” said HGEA Executive Director Randy Perreira. “We strongly encourage the members to take time over the next couple of days to review their unit’s agreement and vote at the upcoming ratification meetings.”

# # #

#### **Membership counts by units:**

- Unit 2, blue-collar supervisory employees: 800 employees
- Unit 3, white-collar non-supervisory employees: 14,053 employees
- Unit 4, white-collar supervisory employees: 856 employees
- Unit 6, educational officers: 843 employees
- Unit 8, administrative, professional and technical University of Hawaii employees: 2,347 employees
- Unit 9, registered professional nurses: 1,681 employees
- Unit 13, professional and scientific employees: 8,071 employees

#### **About HGEA**

HGEA was founded in 1934 to ensure fair and equitable representation for government employees. HGEA is the largest labor union in Hawaii, with more than 42,000 members. HGEA represents state and county employees in seven bargaining units. HGEA also serves a large associate membership composed primarily of retirees, other state and county employees and officials, and federal and private sector employees.

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**ATTACHMENT A**

**Tentative Agreement Terms:**

**UNIT 2**

**Effective July 1, 2013:**

- 4% across the board increase
- EUTF – Employer will contribute the dollar amount equivalent to 60% of the insurance premium on the prevalent plan (HMSA 80/20)

**Effective July 1, 2014:**

- All eligible employees will move to their appropriate step (no more than two steps)
- Continuation of the current step movement plan
- 2% across the board increase
- \$1,000 lump sum payment on January 1, 2015 for employees on the last step of the salary schedule and not administratively assigned to the salary schedule
- EUTF - Employer will continue to contribute the same dollar amount plus an additional \$10 per month on a single plan, \$20 per month on a two-party plan or \$30 per month on a family plan.

**UNITS 3 AND 4**

**Effective July 1, 2013:**

- Add new Step M to salary schedule
- One step movement for all employees on the salary schedule
- \$1,500 lump sum payment for employees not administratively assigned to the salary schedule
- EUTF – Employer will contribute the dollar amount equivalent to 60% of the insurance premium on the prevalent plan (HMSA 80/20)

**Effective July 1, 2014**

- 4% across the board increase
- 4% increase for employees not administratively assigned to the salary schedule
- EUTF - Employer will continue to contribute the same dollar amount plus an additional \$10 per month on a single plan, \$20 per month on a two-party plan or \$30 per month on a family plan.